

DEFENCE COMPANIES INDEX (DCI) ON ANTI-CORRUPTION AND CORPORATE TRANSPARENCY 2020

FINAL ASSESSMENT

STM SAVUNMA TEKNOLOJİLERİ MÜHENDİSLİK VE TİCARET A.Ş.

The following pages contain the detailed scoring for this company based on publicly available information.

The table below shows a summary of the company's scores per section:

Section	Number of Questions*	Score Based on Publicly Available Information
Leadership and Organisational Culture	4	0/8
2. Internal Controls	6	0/12
3. Support to Employees	7	0/14
4. Conflict of Interest	4	0/8
5. Customer Engagement	7	0/14
6. Supply Chain Management	5	0/5
7. Agents, Intermediaries and Joint Ventures	10	0/10
8. Offsets	4	0/8
9. High Risk Markets	4	1/8
10. State-Owned Enterprises	5	1/10
TOTAL		2 / 112
BAND		F

^{*}This column represents the number of questions on which the company was eligible to receive a score; i.e. where the company did not receive a score of N/A.



1. Leadership and Organisational Culture

Question
1.1. Does the company have a publicly stated anti-bribery and corruption commitment, which is authorised by its leadership?
Score
0
Comments
There is no evidence that the company makes a public commitment to ethical or anti-bribery and corruption standards.
Evidence
No evidence found.



1.2. Does the company have a comprehensive anti-bribery and corruption policy that explicitly applies to both of the following categories:

 a) All employees, including staff and leadership of subsidiaries and other controlled entities; b) All board members, including non-executive directors.
Score
0
Comments
There is no evidence that the company publishes an anti-bribery and corruption or ethics and compliance policy.
Evidence
No evidence found



1.3. Does the board or a dedicated board committee provide oversight of the company's anti-bribery and corruption programme?

Score

0

Comments

There is no evidence that the company has a designated board committee or individual board member responsible for its anti-bribery and corruption programme.

Evidence



1.4. Is responsibility for implementing and managing the company's anti-bribery and corruption programme ultimately assigned to a senior executive, and does he or she have a direct reporting line to the board or board committee providing oversight of the company's programme?

Score

0

Comments

There is no evidence that a specific senior individual has ultimate responsibility for implementing and managing the company's anti-bribery and corruption programme.

Evidence



2. Internal Controls

Question

2.1. Is the design and implementation of the anti-bribery and corruption programme tailored to the company based on an assessment of the corruption and bribery risks it faces?

Score

0

Comments

There is no evidence that the company has a formal risk assessment procedure which is used to inform the company's anti-bribery and corruption programme.

Evidence



Question
2.2. Is the company's anti-bribery and corruption programme subject to regular internal or external audit, and are policies and procedures updated according to audit recommendations?
Score
0
Comments
There is no evidence that the company's anti-bribery and corruption programme is subject to audit or review.
Evidence
No evidence found



2.3. Does the company have a system for tracking, investigating and responding to bribery and corruption allegations or incidents, including those reported through whistleblowing channels?

Score

0

Comments

There is no evidence that the company has a publicly stated procedure for dealing with bribery and corruption allegations, incidents or whistleblowing reports.

Evidence



Question
2.4. Does the company have appropriate arrangements in place to ensure the quality of investigations?
Score
0
Comments
There is no evidence that the company assures itself of the quality of its internal investigations.
Evidence
No evidence found.



2.5. Does the company's investigative procedure include a commitment to report material findings of bribery and corruption to the board and any criminal conduct to the relevant authorities?

Score

0

Comments

There is no evidence that the company has an investigative procedure that includes a commitment to report material findings to the board or relevant authorities.

Evidence



2.6. Does the company publish high-level results from incident investigations and disciplinary actions against its employees?

Score

0

Comments

The company does not publish any data on ethical or bribery and corruption investigations or disciplinary actions involving its employees.

Evidence



3. Support to Employees

Question
3.1. Does the company provide training on its anti-bribery and corruption programme to all employees across all divisions and geographies, and in all appropriate languages?
Score
0
Comments
There is no evidence that the company provides anti-bribery and corruption training to its employees.
Evidence
No evidence found.



- 3.2. Does the company provide tailored training on its anti-bribery and corruption programme for at least the following categories of employees:
 - a) Employees in high risk positions,
 - b) Middle management,
 - c) Board members.

0	^	_	r	^

n

Comments

There is no evidence that the company tailors its anti-bribery and corruption training to employees based on an assessment of their role and exposure to corruption risk.

Evidence



3.3. Does the company measure and review the effectiveness of its anti-bribery and corruption communications and training programme?

Score

0

Comments

There is no evidence that the company measures or reviews the efficacy of its anti-bribery and corruption communications or training programme.

Evidence



3.4. Does the company ensure that its employee incentive schemes are designed in such a way that they promote ethical behaviour and discourage corrupt practices?

Score

0

Comments

There is no evidence that the company's employee incentive schemes incorporate ethical or anti-bribery and corruption principles.

Evidence



Question
3.5. Does the company commit to and assure itself that it will support and protect employees who refuse to act unethically, even when it might result in a loss of business?
Score
0
Comments
There is no evidence that the company commits to support or protect employees who refuse to act unethically.
Evidence
No. of Change Co. of the
No evidence found.



3.6. Does the company have a clear policy of non-retaliation against whistleblowers and employees who report bribery and corruption incidents?

Score

0

Comments

There is no publicly available evidence that the company has a policy of non-retaliation against whistleblowers or employees who report bribery and corruption incidents.

Evidence



3.7. Does the company provide multiple whistleblowing and advice channels for use by all (e.g. employees and external parties), and do they allow for confidential and, wherever possible, anonymous reporting?

Score

n

Comments

There is no evidence that the company provides either whistleblowing or advice channels for its employees to ask questions and raise concerns about suspected bribery or corruption.

Evidence



4. Conflict of Interest

Question
4.1. Does the company have a policy defining conflicts of interest – actual, potential and perceived – that applies to all employees and board members?
Score
0
Comments
There is no publicly available evidence that the company has a policy on conflicts of interest.
Evidence
No evidence found.



4.2. Are there procedures in place to identify, declare and manage conflicts of interest, which are overseen by a body or individual ultimately accountable for the appropriate management and handling of conflict of interest cases?

Score

n

Comments

There is no publicly available evidence that the company has procedures in place to manage conflicts of interest or their oversight.

Evidence



4.3. Does the company have a policy and procedure regulating the appointment of directors, employees or consultants from the public sector? Score 0 Comments There is no evidence that the company has a policy regulating the employment of current or former public officials. Evidence No evidence found.



Question
4.4. Does the company report details of the contracted services of serving politicians to the company?
Score
0
Comments
There is no evidence that the company reports details of the contracted services of serving politicians.
Evidence
No evidence found.



5. Customer Engagement

5.1 Contributions, Donations and Sponsorships

Question
5.1.1. Does the company have a clearly defined policy and/or procedure covering political contributions?
Score
0
Comments
There is no evidence that the company has a policy on corporate political contributions.
Evidence
No evidence found.



Question
5.1.2. Does the company publish details of all political contributions made by the company and its subsidiaries, or a statement that it has made no such contribution?
Score
0
Comments
There is no evidence that the company publishes any details of its political contributions.
Evidence
No evidence found.
No evidence round.



5.1.3. Does the company have a clearly defined policy and/or procedure covering charitable donations and sponsorships, whether made directly or indirectly, and does it publish details of all such donations made by the company and its subsidiaries?

Score

n

Comments

There is no evidence that the company has a policy or procedure covering charitable donations or sponsorships.

Evidence



5.2 Lobbying

Question
5.2.1 Does the company have a policy and/or procedure covering responsible lobbying?
Score
0
Comments
There is no publicly available evidence that the company has a policy or procedure on lobbying.
Evidence
No evidence found.



Score Comments There is no evidence that the company publishes any information on its lobbying aims, topics or activities. Evidence No evidence found.



Question
5.2.3 Does the company publish full details of its global lobbying expenditure?
Score
0
Comments
There is no evidence that the company provides any details about its global lobbying expenditure.
Evidence
No evidence found.



5.3 Gifts and Hospitality

Question
5.3.1 Does the company have a policy and/or procedure on gifts and hospitality to ensure they are bona fide to prevent undue influence or other corruption?
Score
0
Comments
There is no publicly available evidence that the company has a policy or procedure on gifts or hospitality.
Evidence
No evidence found.



6. Supply Chain Management

6.1. Does the company require the involvement of its procurement department in the establishment of new supplier relationships and in the oversight of its supplier base?
Score
0
Comments
There is no evidence that the company requires and ensures the involvement of its procurement department in the establishment and oversight of its supplier base.
Evidence
No evidence found.



Question
6.2 Does the company conduct risk-based anti-bribery and corruption due diligence when engaging or reengaging with its suppliers?
Score
0
Comments
There is no evidence that the company conducts anti-bribery and corruption due diligence on its supply chain.
Evidence
No evidence found.



6.3 Does the company require all of its suppliers to have adequate standards of anti-bribery and corruption policies and procedures in place?

Score

n

Comments

There is no evidence that the company ensures that its suppliers have anti-bribery and corruption policies in place that meet a high standard.

Evidence



6.4 Does the company ensure that its suppliers require all their sub-contractors to have anti-corruption programmes in place that at a minimum adhere to the standards established by the main contractor?

Score

n

Comments

There is no evidence that the company takes steps to ensure that the substance of its anti-bribery and corruption programme and standards are required throughout the supply chain.

Evidence



6.5 Does the company publish high-level results from ethical incident investigations and disciplinary actions against suppliers?

Score

0

Comments

There is no evidence that the company publishes any data on ethical or anti-bribery and corruption investigations relating to its suppliers, or the associated disciplinary actions.

Evidence



7. Agents, Intermediaries and Joint Ventures

7.1 Agents and Intermediaries

Question
7.1.1 Does the company have a clear policy on the use of agents?
Score
0
Comments
There is no publicly available evidence that the company has a policy covering the use of agents.
Evidence
No evidence found.



7.1.2 Does the company conduct risk-based anti-bribery and corruption due diligence when engaging or re-engaging its agents and intermediaries?

Score

n

Comments

There is no evidence that the company conducts anti-bribery and corruption due diligence on its agents or intermediaries.

Evidence



Question
7.1.3 Does the company aim to establish the ultimate beneficial ownership of its agents and intermediaries?
Score
0
Comments
There is no evidence that the company aims to establish the beneficial ownership of its agents.
Evidence
No evidence found.



7.1.4 Does the company's anti-bribery and corruption policy apply to all agents and intermediaries acting for or on behalf of the company, and does it require anti-bribery and corruption clauses in its contracts with these entities?

Score

n

Comments

There is no evidence that the company includes anti-bribery and corruption clauses in its contracts with agents and intermediaries.

Evidence



Question
7.1.5 Does the company ensure that its incentive schemes for agents are designed in such a way that they promote ethical behaviour and discourage corrupt practices?
Score
0
Comments
There is no evidence that the company addresses incentive structures as a risk factor in agent behaviour.
Evidence
No evidence found.



7.1.6 Does the company publish details of all agents currently contracted to act with and on behalf of the company?

Score

0

Comments

There is no evidence that the company publishes any details of the agents currently contracted to act for and/or on its behalf.

Evidence



7.1.7 Does the company publish high-level results from incident investigations and sanctions applied against agents?

Score

0

Comments

There is no evidence that the company publishes any data on ethical or bribery and corruption-related investigations, incidents or the associated disciplinary actions involving agents.

Evidence



7.2 Joint Ventures

Question
7.2.1 Does the company conduct risk-based anti-bribery and corruption due diligence when entering into and operating as part of joint ventures?
Score
0
Comments
There is no evidence that the company conducts anti-bribery and corruption due diligence on its joint ventures.
Evidence
No evidence found.



7.2.2 Does the company commit to incorporating anti-bribery and corruption policies and procedures in all of its joint venture partnerships, and does it require anti-bribery and corruption clauses in its contracts with joint venture partners?

Score

0

Comments

There is no evidence that the company commits to establishing or implementing anti-bribery and corruption policies or procedures in its joint ventures.

Evidence



7.2.3 Does the company commit to take an active role in preventing bribery and corruption in all of its joint ventures?

Score

0

Comments

There is no evidence that the company commits to take an active role in preventing bribery and corruption in all of its joint ventures.

Evidence



8. Offsets

Question

8.1 Does the company explicitly address the corruption risks associated with offset contracting, and is a dedicated body, department or team responsible for oversight of the company's offset activities?

Score

0

Comments

There is no evidence that the company addresses the corruption risks associated with offset contracting, nor is there evidence that a dedicated body, department or team is responsible for monitoring of the company's offset activities.

Evidence



8.2 Does the company conduct risk-based anti-bribery and corruption due diligence on all aspects of its offset obligations, which includes an assessment of the legitimate business rationale for the investment?

Score

n

Comments

There is no evidence that the company conducts anti-bribery and corruption due diligence on all aspects of its offset obligations.

Evidence



8.3 Does the company publish details of all offset agents and brokers currently contracted to act with and/or on behalf of the company?

Score

0

Comments

The company does not publish any details of the offset agents, brokers or consultancy firms currently contracted to act with and on behalf of the its offset programme.

Evidence



Question
8.4 Does the company publish details about the beneficiaries of its indirect offset projects?
Score
0
Comments
There is no evidence that the company publishes any details of its offset obligations.
Evidence
No evidence found.



9. High Risk Markets

Question
9.1 Does the company have enhanced risk management procedures in place for the supply of goods or services to markets or customers in countries identified as at a high risk of corruption?
Score
0
Comments
There is no evidence that the company acknowledges the corruption risks of operating in different markets.
Evidence
No evidence found.



Question
9.2 Does the company disclose details of all of its fully consolidated subsidiaries and non-fully consolidated holdings (associates, joint ventures and other related entities)?
Score
0
Comments
There is no evidence that the company publishes a list of its subsidiaries or other affiliated entities.
Evidence
No evidence found.



9.3 Does the company disclose its beneficial ownership and control structure?

Score

1

Comments

The company does not disclose detailed information about its beneficial ownership and control structure. It does not disclose whether any individual owns 25% or more of shares or voting rights, and does not publish information on a global register such as OpenOwnership. However, there is some evidence to indicate that the company is an entity established by the Defence Industry Executive Committee of the government of Turkey and affiliated with the Turkish Armed Forces, and this information is sufficient to indicate a degree of state ownership. The company therefore receives a score of '1'.

Evidence

[1] Company Profile (Webpage)

Accessed 13/09/2019

https://www.cea.com.au/!Global/Directory.php?Location=CompanyProfile:CompanyProfile STM SAVUNMA TEKNOLOJİLERİ MÜHENDİSLİK VE TİCARET A.Ş.

STM Savunma Teknolojileri Mühendislik ve Ticaret A.Ş. was established in 1991 by the decree of the Defence Industry Executive Committee to provide system engineering, technical support, project management, technology transfer and logistics support services for Turkish Armed Forces (TAF) and Undersecretariat for Defence Industries (SSM).



9.4 Does the company publish a percentage breakdown of its defence sales by customer?

Score

0

Comments

There is no evidence that the company publishes a breakdown of its defence sales by customer. There is some evidence to indicate that the company exists primarily to serve the Turkish Armed Forces (TAF) and Undersecretariat for Defence Industries (SSM), however the company's website also states that it serves the "global defence industry" which indicates that it may make other foreign or domestic sales.

Evidence

[1] Company Profile (Webpage)

Accessed 13/09/2019

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VISION

To become one of the 50 largest defense industry companies in the world.

MISSION

To provide smart, innovative and competitive technological solutions for the global defence industry.



10. State-Owned Enterprises (SOEs)

Question

10.1 Does the SOE publish a breakdown of its shareholder voting rights?

Score

0

Comments

There is no evidence that the company publishes details of its shareholder voting rights. There is some evidence to indicate that the company is, at least partially, owned by the government of Turkey but it is not clear whether any other individuals or entities may hold shares or voting rights in the company.

Evidence

[1] Company Profile (Webpage)

Accessed 13/09/2019

https://www.cea.com.au/!Global/Directory.php?Location=CompanyProfile:CompanyProfile

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10.2 Are the SOE's commercial and public policy objectives publicly available?

Score

1

Comments

There company publishes some limited information about its objectives to become a leading defence company and provide support to the Turkish Armed Forces (TAF). However, the company receives a score of '1' because its objectives beyond that are unclear and there is no evidence that these objectives are updated on at least an annual basis.

Evidence

[1] Company Profile (Webpage)

Accessed 13/09/2019

https://www.cea.com.au/!Global/Directory.php?Location=CompanyProfile:CompanyProfile

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10.3 Is the SOE open and transparent about the composition of its board and its nomination and appointment process?

Score

0

Comments

The company publishes some information about its board members, including their name and position. However, the company receives a score of '0' because it does not publish further details about which (if any) board members are independent, nor does it make any information on the board nomination and appointment process publicly available.

Evidence

[02] STM - Executive Board (Webpage)

Accessed 20/09/2019

https://www.stm.com.tr/en/about-us/executive-board

Name Surname	Task
İsmail DEMİR	Chairman of Executive Board
Reha DENEMEÇ	Deputy Chairman of Executive Board
İhsan KAYA	Member of Executive Board
Harun ÇELİK	Member of Executive Board
Hüseyin AVŞAR	Member of Executive Board
Murat İKİNCİ	General Manager



Question
10.4 Is the SOE's audit committee composed of a majority of independent directors?
Score
0
Comments
There is no publicly available evidence that the company has an audit committee, nor that is composed of a majority of independent directors.
Evidence
No evidence found.



Question
10.5 Does the SOE have a system in place to assure itself that asset transactions follow a transparent process to ensure they accord to market value?
Score
0
Comments
There is no evidence that the company publishes any details about its management of asset transactions.
Evidence
No evidence found



List of Evidence & Sources

No.	Type (Webpage or Document)	Name	Download Date	Link
01	Webpage	Company Profile	13/09/2019	https://www.stm.com.tr/en/about- us/company-profile
02	Webpage	STM – Executive Board	20/09/2019	https://www.stm.com.tr/en/about- us/executive-board