

**Serco statement:**

*Serco operates a zero-tolerance policy regarding bribery and corruption. We are committed to operating in a fair and transparent manner, conducting our business activities with integrity whilst actively implementing and enforcing systems to seek to counter bribery and corruption. Serco is supportive of Transparency International's (TI) desire to improve accountability, transparency, and responsible governance to counter bribery and corruption within the defence industry. For Serco defence makes up just over 30% of revenue (2019). We welcome the review by TI as a process to validate our policies, processes and impact and identify best practice we might consider to further enhance our robust policies and processes. But we recognise that it is purely an assessment of information that is in the public domain and our score reflects this. For some questions we have the processes and information, but this is kept internally for commercial, customer confidentiality and operational reasons. If this was taken account of our position would be further enhanced.*