

DEFENCE COMPANIES INDEX (DCI) ON ANTI-CORRUPTION AND CORPORATE TRANSPARENCY 2020

FIRST ASSESSMENT

JAPAN MARINE UNITED CORPORATION

The following pages contain the detailed scoring for this company based on publicly available information.

The table below shows a summary of the company's scores per section:

Section	Number of Questions*	Score Based on Publicly Available Information
Leadership and Organisational Culture	4	0/8
2. Internal Controls	6	0/12
3. Support to Employees	7	0/14
4. Conflict of Interest	4	0/8
5. Customer Engagement	7	0/14
6. Supply Chain Management	5	0/10
7. Agents, Intermediaries and Joint Ventures	10	0/20
8. Offsets	4	0/8
9. High Risk Markets	4	2/8
10. State-Owned Enterprises	N/A	N/A
TOTAL		2/102
BAND		F

^{*}This column represents the number of questions on which the company was eligible to receive a score; i.e. where the company did not receive a score of N/A.



1. Leadership and Organisational Culture

Question
1.1. Does the company have a publicly stated anti-bribery and corruption commitment, which is authorised by its leadership?
Score
0
Comments
There is no evidence that the company makes any publicly available commitment to ethical or anti-bribery and corruption standards.
Evidence
No evidence found.



1.2. Does the company have a comprehensive anti-bribery and corruption policy that explicitly applies to both of the following categories:

a) All employees, including staff and leadership of subsidiaries and other controlled entities;b) All board members, including non-executive directors.
Score
0
Comments
There is no evidence that the company has or publishes an anti-bribery and corruption policy for its employees.
Evidence
No evidence found.



1.3. Does the board or a dedicated board committee provide oversight of the company's anti-bribery and corruption programme?

Score

0

Comments

There is no evidence that the company has a designated board committee or individual board member responsible for its anti-bribery and corruption programme.

Evidence



1.4. Is responsibility for implementing and managing the company's anti-bribery and corruption programme ultimately assigned to a senior executive, and does he or she have a direct reporting line to the board or board committee providing oversight of the company's programme?

Score

O

Comments

There is no evidence that a specific senior individual or managerial-level employee has responsibility for implementing and managing the company's anti-bribery and corruption programme.

Evidence



2. Internal Controls

Question

2.1. Is the design and implementation of the anti-bribery and corruption programme tailored to the company based on an assessment of the corruption and bribery risks it faces?

Score

n

Comments

There is no evidence that the company has a formal risk assessment procedure which is used to inform the company's anti-bribery and corruption programme.

Evidence



Question
2.2. Is the company's anti-bribery and corruption programme subject to regular internal or external audit, and are policies and procedures updated according to audit recommendations?
Score
0
Comments
There is no evidence that the company's anti-bribery and corruption programme is subject to audit or review.
Evidence
No evidence found.



2.3. Does the company have a system for tracking, investigating and responding to bribery and corruption allegations or incidents, including those reported through whistleblowing channels?

Score

0

Comments

There is no evidence that the company has a publicly stated procedure for dealing with bribery and corruption allegations, incidents or whistleblowing reports.

Evidence



Question
2.4. Does the company have appropriate arrangements in place to ensure the quality of investigations?
Score
0
Comments
There is no publicly available evidence that the company assures itself of the quality of its internal investigations.
Evidence
No evidence found.



2.5. Does the company's investigative procedure include a commitment to report material findings of bribery and corruption to the board and any criminal conduct to the relevant authorities?

Score

0

Comments

There is no publicly available evidence that the company has an investigative procedure which includes a commitment to report material findings.

Evidence



2.6. Does the company publish high-level results from incident investigations and disciplinary actions against its employees?

Score

0

Comments

There is no evidence that the company publishes any data on ethical or bribery and corruption investigations or disciplinary actions involving its employees.

Evidence



3. Support to Employees

Question
3.1. Does the company provide training on its anti-bribery and corruption programme to all employees across all divisions and geographies, and in all appropriate languages?
Score
0
Comments
There is no publicly available evidence that the company provides anti-bribery and corruption training to its employees.
Evidence
No evidence found.



- 3.2. Does the company provide tailored training on its anti-bribery and corruption programme for at least the following categories of employees:
 - a) Employees in high risk positions,
 - b) Middle management,
 - c) Board members.

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0

Comments

There is no evidence that the company provides tailored anti-bribery and corruption training for its employees based on an assessment of their role and exposure to corruption risk.

Evidence



3.3. Does the company measure and review the effectiveness of its anti-bribery and corruption communications and training programme?

Score

0

Comments

There is no evidence that the company measures or reviews the efficacy of its anti-bribery and corruption communications or training programme.

Evidence



3.4. Does the company ensure that its employee incentive schemes are designed in such a way that they promote ethical behaviour and discourage corrupt practices?

Score

0

Comments

There is no evidence that the company's incentive schemes incorporate ethical or anti-bribery and corruption principles.

Evidence



3.5. Does the company commit to and assure itself that it will support and protect employees who refuse to act unethically, even when it might result in a loss of business?

Score

0

Comments

There is no evidence that the company publicly commits to support or protect employees who refuse to act unethically.

Evidence



3.6. Does the company have a clear policy of non-retaliation against whistleblowers and employees who report bribery and corruption incidents?

Score

0

Comments

There is no evidence that the company has a publicly stated policy of non-retaliation against whistleblowers or employees who report bribery and corruption incidents.

Evidence



3.7. Does the company provide multiple whistleblowing and advice channels for use by all (e.g. employees and external parties), and do they allow for confidential and, wherever possible, anonymous reporting?

Score

n

Comments

There is no publicly available evidence that the company provides either whistleblowing or advice channels for its employees.

Evidence



4. Conflict of Interest

Question
4.1. Does the company have a policy defining conflicts of interest – actual, potential and perceived – that applies to all employees and board members?
Score
0
Comments
There is no publicly available evidence that the company has a conflict of interest policy.
Evidence
No evidence found.



4.2. Are there procedures in place to identify, declare and manage conflicts of interest, which are overseen by a body or individual ultimately accountable for the appropriate management and handling of conflict of interest cases?

Score

0

Comments

There is no publicly available evidence that the company has procedures in place to manage conflicts of interest or their oversight.

Evidence



Question
4.3. Does the company have a policy and procedure regulating the appointment of directors, employees or consultants from the public sector?
Score
0
Comments
There is no evidence that the company has a policy regulating the employment of current or former public officials.
Evidence
No evidence found.



Question
4.4. Does the company report details of the contracted services of serving politicians to the company?
Score
0
Comments
There is no evidence that the company reports details of the contracted services of serving politicians.
Evidence
No evidence found.



5. Customer Engagement

5.1 Contributions, Donations and Sponsorships

Question
5.1.1. Does the company have a clearly defined policy and/or procedure covering political contributions?
Score
0
Comments
There is no publicly available evidence that the company has a policy to regulate corporate political contributions.
Evidence
No evidence found.



Question
5.1.2. Does the company publish details of all political contributions made by the company and its subsidiaries, or a statement that it has made no such contribution?
Score
0
Comments
There is no evidence that the company publishes any details of its corporate political contributions.
Evidence
No evidence found.



5.1.3. Does the company have a clearly defined policy and/or procedure covering charitable donations and sponsorships, whether made directly or indirectly, and does it publish details of all such donations made by the company and its subsidiaries?

Score

Λ

Comments

There is no evidence that the company has a policy or procedure covering charitable donations or sponsorships.

Evidence



5.2 Lobbying

Question
5.2.1 Does the company have a policy and/or procedure covering responsible lobbying?
Score
0
Comments
There is no publicly available evidence that the company has a policy or procedure on lobbying.
Evidence
No evidence found.



Question
5.2.2 Does the company publish details of the aims and topics of its public policy development and lobbying activities it carries out?
Score
0
Comments
There is no evidence that the company publishes any information on its lobbying aims, topics or activities.
Evidence
No evidence found.



Question
5.2.3 Does the company publish full details of its global lobbying expenditure?
Score
0
Comments
There is no evidence that the company publishes any details about its global lobbying expenditure.
Evidence
No evidence found.



5.3 Gifts and Hospitality

Question
5.3.1 Does the company have a policy and/or procedure on gifts and hospitality to ensure they are bona fide to prevent undue influence or other corruption?
Score
0
Comments
There is no publicly available evidence that the company has a policy on gifts or hospitality.
Evidence
No evidence found.



6. Supply Chain Management

Question

6.1. Does the company require the involvement of its procurement department in the establishment of new supplier relationships and in the oversight of its supplier base?

Score

0

Comments

The company publishes some information on its procurement processes, however there is no evidence that the company requires the involvement of its procurement department in the establishment and oversight of its supplier base.

Evidence

[3] Procurement (Webpage)

Accessed 09/08/2019

https://www.jmuc.co.jp/procurement/

調達基本方針

弊社においては、以下の方針に基づき調達活動を展開しています。

公正で公平な取引

国籍・企業規模・取引実績などに関わらず、より広範囲なお取引先様を対象に公平な参入機会を提供し、品質・技術・価格・納期・信頼性・安全性などの経済的合理性と、環境への優しさ、および、より高い顧客満足度を配慮しつつ、それらを公平に総合的に勘案し、公正な取引を行います。

相互信頼関係の構築

信義誠実の精神に基づいた取引を通じて、お取引先様との相互理解を図り、相互信頼関係の構築に努めます。

相互利益の探求

お取引先様と互いに協力し、コストダウンのための知恵を創出しあい、共存・共生・共栄を探求しています。

法令・社会規範遵守

コンプライアンス経営の理念に基づき、関連する法令および規格、社会規範などを遵守します。

機密情報の保持

取引を通じてお取引先様から知り得た営業上・技術上の機密情報については、厳格に管理し、許容された目的以外には開示・使用いたしません。

企業の社会的責任(CSR)の遂行

お取引先様とともに、サプライチェーンにおけるCSRの遂行に努めます。

Translation:

Procurement Basic Policies

Our company will proceed procurement activities based on the following policies:

- Do business in a fair and equitable manner
 - Regardless of nationalities, scale of the companies, trading performance, we will provide a fair chance to wider suppliers and do our business in a fair balance among economic rationality (such as quality, technology, price, estimated delivery date, reliability, and safety), eco-friendly, and high client satisfaction.
- Build a relationship of mutual trust

Through business based on the principle of faith and trust, we will try to build mutual understanding and mutual trust with suppliers.



- Seek mutual benefits
 Cooperating with suppliers, we will create wisdoms for reducing costs and seek for coexistence, coexistence, mutual prosperity.
- Compliance with laws and social norms
 Based on the management principle of compliance, we will comply with relevant laws, regulations, and social norms etc.
- Possession of confidential information
 We will strictly manage sales and technical information through our business with suppliers and will not publish or use more than the permitted purposes.
- Performing corporate social responsibility (CSR)
 With suppliers, we will perform corporate social responsibility in supply chain.



6.2 Does the company conduct risk-based anti-bribery and corruption due diligence when engaging or reengaging with its suppliers?

Score

0

Comments

The company indicates that it conducts "corporate social responsibility in supply chain", but it does not provide further details of this process and there is no clear evidence to indicate that it conducts due diligence on its supply chain.

Evidence

[3] Procurement (Webpage)

Accessed 09/08/2019

https://www.jmuc.co.jp/procurement/

● 法令・社会規範遵守 コンプライアンス経営の理念に基づき、関連する法令および規格、社会規範などを遵守します。

[...]

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Translation:

Compliance with laws and social norms
 Based on the management principle of compliance, we will comply with relevant laws, regulations, and social norms etc.

[...]

Performing corporate social responsibility (CSR)
 With suppliers, we will perform corporate social responsibility in supply chain.



6.3 Does the company require all of its suppliers to have adequate standards of anti-bribery and corruption policies and procedures in place?

Score

0

Comments

Based on publicly available information, the company states that it will perform corporate social responsibility in its supply chain. However, there is no further evidence to suggest that this statement refers to the implementation of anti-bribery and corruption policies for its suppliers.

Evidence

[3] Procurement (Webpage)

Accessed 09/08/2019

https://www.jmuc.co.jp/procurement/

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• 法令·社会規範遵守

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[...]

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Translation:

Procurement Basic Policies

Our company will proceed procurement activities based on the following policies:

Do business in a fair and equitable manner

Regardless of nationalities, scale of the companies, trading performance, we will provide a fair chance to wider suppliers and do our business in a fair balance among economic rationality (such as quality, technology, price, estimated delivery date, reliability, and safety), eco-friendly, and high client satisfaction.

Build a relationship of mutual trust

Through business based on the principle of faith and trust, we will try to build mutual understanding and mutual trust with suppliers.

[...]

Compliance with laws and social norms

Based on the management principle of compliance, we will comply with relevant laws, regulations, and social norms etc.

[...]

Performing corporate social responsibility (CSR)
 With suppliers, we will perform corporate social responsibility in supply chain.



6.4 Does the company ensure that its suppliers require all their sub-contractors to have anti-corruption programmes in place that at a minimum adhere to the standards established by the main contractor?

Score

n

Comments

There is no evidence that the company takes steps to ensure that the substance of its anti-bribery and corruption programme and standards are required throughout the supply chain.

Evidence



6.5 Does the company publish high-level results from ethical incident investigations and disciplinary actions against suppliers?

Score

0

Comments

There is no evidence that the company publishes any data on ethical or anti-bribery and corruption investigations relating to its suppliers, or the associated disciplinary actions.

Evidence



7. Agents, Intermediaries and Joint Ventures

7.1 Agents and Intermediaries

Question
7.1.1 Does the company have a clear policy on the use of agents?
Score
0
Comments
There is no publicly available evidence that the company has a policy to regulate the use of agents.
Evidence
No evidence found.



7.1.2 Does the company conduct risk-based anti-bribery and corruption due diligence when engaging or re-engaging its agents and intermediaries?

Score

U

Comments

There is no evidence that the company conducts anti-bribery and corruption due diligence on its agents or intermediaries.

Evidence



Question
7.1.3 Does the company aim to establish the ultimate beneficial ownership of its agents and intermediaries?
Score
0
Comments
There is no publicly available evidence that the company aims to establish the beneficial ownership of its agents.
Evidence
No evidence found.



7.1.4 Does the company's anti-bribery and corruption policy apply to all agents and intermediaries acting for or on behalf of the company, and does it require anti-bribery and corruption clauses in its contracts with these entities?

Score

O

Comments

There is no publicly available evidence that the company includes anti-bribery and corruption clauses in its contracts with agents and intermediaries.

Evidence



Question
7.1.5 Does the company ensure that its incentive schemes for agents are designed in such a way that they promote ethical behaviour and discourage corrupt practices?
Score
0
Comments
There is no evidence that the company recognises incentive structures as a risk factor in agent behaviour.
Evidence
No evidence found.



7.1.6 Does the company publish details of all agents currently contracted to act with and on behalf of the company?

Score

O

Comments

There is no evidence that the company publishes any details of the agents currently contracted to act for or and on its behalf.

Evidence



7.1.7 Does the company publish high-level results from incident investigations and sanctions applied against agents?

Score

O

Comments

There is no evidence that the company publishes any data on ethical or bribery and corruption-related investigations, incidents or the associated disciplinary actions involving its agents.

Evidence



7.2 Joint Ventures

Question
7.2.1 Does the company conduct risk-based anti-bribery and corruption due diligence when entering into and operating as part of joint ventures?
Score
0
Comments
There is no publicly available evidence that the company conducts anti-bribery and corruption due diligence on its joint ventures.
Evidence
No evidence found.



7.2.2 Does the company commit to incorporating anti-bribery and corruption policies and procedures in all of its joint venture relationships, and does it require anti-bribery and corruption clauses in its contracts with joint venture partners?

Score

0

Comments

There is no evidence that the company commits to establishing or implementing anti-bribery and corruption policies or procedures in its joint ventures.

Evidence



7.2.3 Does the company commit to take an active role in preventing bribery and corruption in all of its joint ventures?

Score

0

Comments

There is no evidence that the company commits to take an active role in preventing bribery and corruption in all of its joint ventures.

Evidence



8. Offsets

Question

8.1 Does the company explicitly address the corruption risks associated with offset contracting, and is a dedicated body, department or team responsible for oversight of the company's offset activities?

Score

0

Comments

There is no evidence that the company addresses the potential corruption risks associated with offset contracting, nor is there evidence that a dedicated body, department or team is responsible for monitoring of the company's offset activities.

Evidence



8.2 Does the company conduct risk-based anti-bribery and corruption due diligence on all aspects of its offset obligations, which includes an assessment of the legitimate business rationale for the investment?

Score

n

Comments

There is no evidence that the company has formal procedures in place to conduct risk-based anti-bribery and corruption due diligence on all aspects of its offset obligations.

Evidence



8.3 Does the company publish details of all offset agents and brokers currently contracted to act with and/or on behalf of the company?

Score

0

Comments

There is no evidence that the company publishes any details of the offset agents, brokers or consultancy firms currently contracted to act with and on behalf of its offset programme.

Evidence



Question			
8.4 Does the company publish details about the beneficiaries of its indirect offset projects?			
Score			
0			
Comments			
There is no evidence that the company publishes any details of its offset obligations.			
Evidence			
No evidence found.			



9. High Risk Markets

9.1 Does the company have enhanced risk management procedures in place for the supply of goods or services to markets or customers in countries identified as at a high risk of corruption?
Score
0
Comments
There is no publicly available evidence that the company acknowledges the potential corruption risks of operating in different markets, nor that it conducts risk assessments to identify such risks.
Evidence
No evidence found.



9.2 Does the company disclose details of all of its fully consolidated subsidiaries and non-fully consolidated holdings (associates, joint ventures and other related entities)?

Score

1

Comments

There is evidence that the company publishes a list of its subsidiaries and affiliates on its website. The company publishes the registered address for each entity, which is understood to represent the country of incorporation.

However, the company receives a score of '1' because it is not clear whether this list includes joint ventures and it does not include further details such as the percentage ownership and countries of incorporation for each entity. In addition, there is no evidence that the list is updated on an annual basis and therefore it is not clear whether the list is complete at the time of publication, to the best of the company's knowledge.

Evidence

[1] Affiliated Companies (Webpage)

Accessed 02/08/2019

https://www.jmuc.co.jp/en/company/affiliates/

JMU AMTEC Co.,Ltd. (AMTEC)

5292 Aioi, Aioi-shi, Hyogo 678-0041, Japan

TEL:+81-791-24-2499 FAX:+81-791-24-2410

Business

Building of new ships (Special purpose ships, merchant ships), manufacture super structures and hull blocks, ship repair and conversion construction, manufacture of steel structures.

IMC Co., Ltd.

5th Floor, MS-Shibaura-Building, 13-23, Shibaura4-chome, Minato-ku, Tokyo, 108-0023, Japan

TEL:+81-3-6722-6891 FAX:+81-3-3453-2061

Business

Parts supply for machineries, ship repair and technical service, processing of steel structures, parts supply for Pod propellers (Z propeller), Ship management systems, etc.

JMU Defense Systems Co., Ltd.

1180, Amarube-shimo, Maizuru, Kyoto 625-8501, Japan

TEL:+81-773-62-8760 FAX:+81-773-62-8719

Business

Manufacture of naval ship equipment and underwater ordnance and special purpose equipment for the Japan Ground Self-Defense Force

Overseas Affiliated Companies (Europe)

Japan Marine United Europe Ltd.

5th Floor,39 Cornhill, London EC3V 3ND UK

TEL:+44-20-7929-4442 FAX:+44-20-7929-4443

Business

Dispatch of personnel for order-taking activity support services for new ships, etc.

IMBV/B V

De Linie 3 I, 2905 AX Capelle aan den IJssel, The Netherlands

TEL:+31-10-411-6406 FAX:+31-10-411-6412

Business

Ship technical services, supervisory services for ship repair construction, and intermediary services for repaired ships, new ships, ship equipment, and general industrial machinery



IMBV B.V ISTANBUL BRANCH Postane Mah. Gokvuzu Sk. No:6

34940 Tuzla - Istanbul Turkey

TEL: 90-216-446-07-35 FAX: 90-216-493-88-19

Business

Ship technical services, supervisory services for ship repair construction, and intermediary services for repaired ships, new ships, ship equipment, and general industrial machinery

Overseas Affiliated Companies (Asia)

Japan Marine United Singapore Pte Ltd. 16E Tuas Avenue 1, #02-03 JTC Space @ Tuas, Singapore 639537

TEL:+65-6268-7360 FAX:+65-6261-0794

Business

Ship repair, maintenance, and inspection services, sale of equipment and parts for land and ship use, consulting, design, and engineering in connection with marine projects

IEMV LTD.

3rd Floor, DG Tower, 15 Tran Phu Street, Ngo Quyen Dist, Hai Phong City, Vietnam

TEL:+84-225-3757-046 FAX:+84-225-3757-047

Business

Detail design of ships, offshore structures, and other steel structures

IMCS Marine (Shanghai) Co.,Ltd.

Room No 706-707, Information Tower No 1403 Minsheng Rd, Pudong New Area, Shanghai, 200135, P.R. China

TEL:+86-21-6351-8029 FAX:+86-21-6351-8028

Japan Marine United (Dalian) Trading Co., Ltd.

12F Senmao Building, No. 147 Zhongshan Road, Xigang District, Dalian China

TEL:+86-411-8645-0135

Business

Support services for procurement of new ships machinery, parts, and steel fittings

DALIAN DALI STEEL WORKS CO., LTD.

No.58 Zhongge Street Ganjingzi District, Dalian China

TEL:+86-411-8645-0135

Business

Manufacture and supply of steel fittings

TSIC. NKK OFFSHORE ENGINEERING & SERVICES CO., LTD.

No.18 Lushan Rd Tanggu Marine High-Tech Development Area, Tianjin China

TEL:+86-22-2521-2753

Business

Manufacture and supply of steel fittings

Business

Supply, repair, and after-sale service of ship, offshore structure, land machinery, and hydraulic machinery parts

TIANJIN HAOGANG MECHANICAL ENGINEERING CO., LTD.

No.18 Lushan Rd Tanggu Marine High-Tech Development Area, Tianjin China

TEL:+86-22-2521-2753

Business

Manufacture and sale of ship fittings



9.3 Does the company disclose its beneficial ownership and control structure?

Score

1

Comments

The company publishes information about its beneficial owners on its website, indicating that three major shareholders.

However, the company receives a score of '1' because this information is not disclosed in an open data format and it is only disclosed on its website. Company data may be disclosed on a national corporate register, but this platform requires payment to access the information so is not considered 'accessible'. To score '2', the company should disclose its information on a global public register such as OpenOwnership.

Evidence

[2] Company Profile (Webpage)

Accessed 02/08/2019

https://www.jmuc.co.jp/en/company/profile/

Company name	Japan Marine United Corporation			
Address	Yokohama Blue Avenue Building, 4-4-2, Minatomirai, Nishi-ku, Yokohama-City, Kanagawa, 220-0012, Japan			
Telephone	TEL: +81-45-264-7200			
Representatives	President & CEO Kotaro Chiba Representative Director Hiroki Ishikawa			
Business	Design, manufacture, purchase and sale of ships, naval and patrol vessels, marine floaters, etc.			
Foundation	1st January, 2013			
Capital	25 billion yen			
Locations	Technical Research Center, Ariake Shipyard, Kure Shipyard, Tsu Shipyard, Maizuru Shipyard, Yokohama Shipyard Isogo Works, Yokohama Shipyard Tsurumi Works, Innoshima Works			
Investment Ratio	 JFE Holdings:45.93% IHI:45.93% Hitachi Zosen:8.15% Note: Figures rounded to two decimal places 			



9.4 Does the company publish a percentage breakdown of its defence sales by customer? Score 0 Comments There is no evidence that the company publishes information about its defence sales in the form of a percentage breakdown by customer. Evidence No evidence found.



10. State-Owned Enterprises (SOEs)

Question
10.1 Does the SOE publish a breakdown of its shareholder voting rights?
Score
N/A
Comments
N/A
Evidence



Question
10.2 Are the SOE's commercial and public policy objectives publicly available?
Score
N/A
Comments
N/A
Evidence



Question
10.3 Is the SOE open and transparent about the composition of its board and its nomination and appointment process?
Score
N/A
Comments
N/A
Evidence



Question
10.4 Is the SOE's audit committee composed of a majority of independent directors?
Score
N/A
Comments
N/A
Evidence



Question
10.5 Does the SOE have a system in place to assure itself that asset transactions follow a transparent process to ensure they accord to market value?
Score
N/A
Comments
N/A
Evidence



List of Evidence & Sources

No.	Type (Webpage or Document)	Name	Download Date	Link
01	Webpage	Affiliated Companies	02/08/2019	https://www.jmuc.co.jp/en/company/affiliates/
02	Webpage	Company Profile	02/08/2019	https://www.jmuc.co.jp/en/company/profile/
03	Webpage	Procurement	09/08/2019	https://www.jmuc.co.jp/procurement/